

# PEP

PROGRAMS  
EMPLOYING  
PEOPLE

2015.2016



CELEBRATING  
47 YEARS OF  
COMMUNITY SERVICE

1969 / 2016

## A N N U A L R E P O R T

PEP celebrates the commitment of our excellent staff and the generosity of our donors, partner foundations, and volunteers, all of whom believe in PEP and in the importance of the services we are charged to deliver.

## A LETTER FROM OUR EXECUTIVE DIRECTOR

### DEAR FRIENDS,

2016 has been both a busy and unusual year of change in many respects. A new mayor in Philadelphia, a raucous national campaign and election for president, as well as many changes in our funding streams from both the state and federal level. All of this had the potential to be quite unsettling and a major challenge for the nonprofit sector. I am pleased to note that PEP has survived it all quite well, while not losing our focus on the individuals we support.

We have continued to plan for and change our program structure to a more community integrated model as directed by DHS and CMS. We have broadened our staffing and have approached numerous foundations to be our partners in preparing for the new paradigm of service delivery we need to complete by 2019. We are creating employment first initiatives for young adults 18-24 leaving high school to ensure they have needed supports in place upon graduation. Moreover, we are continuing to consider and develop social enterprises that will offer stopgap employment opportunities for people seeking real long-term work in the community. Our volunteer ranks have tripled with many students supporting the Arts for Socialization and Adult Education programs as well as our horticultural interests.

We have a lot of initiatives to roll out in the next two years and we can only be successful in these endeavors with the collective support of our friends, families and our broad community of supports we have been fortunate to develop over the past 47 years. I invite you to spend a few moments to review how our programs support those living with intellectual disabilities, and our community at large in education and varied program initiatives.



Executive Director

Graham B. Gill  
Executive Director

[Like us on Facebook](#) and [follow on Twitter](#).

1969

Group of mothers and neighborhood volunteers created a summer camp for their children with intellectual disabilities

1970

Filed as a Non-Profit Corporation: Programs for Exceptional People, Reverend Robert Greer appointed as Executive Director

1972

Initiated year-round social and recreational programs for adults with intellectual disabilities

1974

Creation of the first vocational program, a pilot project for 10 adults with intellectual disability

1974

PEP appointed regional provider for clients with intellectual disabilities after close of Pennhurst State School and Hospital

## PROGRAM HIGHLIGHTS

### CAMP PEP GOES TO ITALY



Camp PEP Goes goes to Italy



Christopher Sferra and Matthew Flood

This year's Camp PEP "Goes to Italy" theme enabled each group to be named after a custom of the Italian culture hopefully helping them feel like "paisans" even if just for a few weeks. The staff followed that theme by having campers involved with Italian related activities including singing Italian themed songs, and completing art projects.

Each week, awards were given out to honor campers from each group for their various individual accomplishments. All campers were actively involved in their individual goal planning with assistance, only if needed, from camp counselors. This sense of "self-empowerment" was a great motivator and it was heart-warming to all of the camp staff to see campers exhibiting a "can-do" attitude. It is hoped that this attitude will carry over to assist them in the coming year.

This year our campers were able to go on trips to the Philadelphia Zoo, Mummies Museum, Franklin Mills Mall, and Franklin Square. However, the most enjoyable reward and most requested was to the refreshing swimming pool located at 12th and Carpenter Sts. Bowling at PEP Bowl proved to be an exciting activity to our camp schedule.

Camp PEP's Open House was very successful and included a very good turnout of parents, PEP Administrators, extended family, and the entire PEP program. Christopher Sferra and Matthew Flood were acknowledged for their years of participation in camp. Certificates were created for the boys and Star Wars water cups were presented to them. They were honored for bringing joy and putting a smile on everybody's face when they entered camp every day.

## ADULT LITERACY AND BASIC EDUCATION



.....that's how you keep a stat sheet.

Many people living with disability require specialized education so that they can qualify for jobs and post-secondary training. The Adult Literacy and Basic Education program is specially designed to accommodate students at different levels of

ability and experience. The year-round program serves students with disabilities to improve their low literacy skills in order to succeed in finding and keeping a job.

The adult education program in 2016 drew a good number of adults from PEP as well as 17 community members in our Day/Night school basic education classes serving 51 people overall. PEP's Computer Education Class for consumers was also very well attended enabling 20 PEP consumers to learn basic computer skills. including internet search, basic typing and mouse skills while also improving their basic reading, math and money skills through web based interactive programs.

We were able to expand our Community Adult Secondary and Basic Education classes to the general community by offering students the opportunity to choose to take either the GED or the High School Equivalency Test (HiSET). So this past year, with generous support from foundations and individual donors, PEP offered preparation classes 15 hours per week for both tests including computer skills and career coaching. PEP staff and volunteers assessed the skills and interests of the 29 community residents who took part in these free classes. Among the skills gained included the opportunity to create and update typed versions of their resume.

## HOME AND COMMUNITY HABILITATION

Over the next two years, 120 of PEP's consumers as well as numerous family members will be affected by the Center for Medicare & Medicaid Services (CMS) Final Rule. The CMS Final Rule provides people with disabilities greater social integration, access to opportunities for financial independence, and greater influence in their own decision-making. 50 of those 120 consumers who are currently involved in our Adult Day Services program will have to transition to Home and Community Habilitation (HCH). This program provides





Hanging out at the Philadelphia Flower Show

home and community based supports that are individualized for each person. HCH Services offers services in two ways:

1) Through home and community supports allowing for customized supports for persons living in a family living setting; and 2) In-Home Respite services which provides relief for a caregiver and are provided on a short-term basis. Both of these services provide significant support to families who have kept their children at home and not in residential care, providing relief of care responsibilities to attend to other family matters.

In response to a growing need for such services and the requirements of the CMS Medicaid waiver final rule, PEP has worked to reduce facility based vocational and day supports for individuals living with disabilities. PEP made a concerted effort this past year to expand our service delivery model by hiring a new manager, as well as hiring and training of 21 part-time staff. There has been a decided upswing in requests for these services and referrals. By the end of the 2016 fiscal year, PEP had a total of 25 HCH participants.

### COMMUNITY ARTS FOR SOCIALIZATION

Community Arts for Socialization has been a very popular and growing program which receives much of its support from volunteer interns from Temple University interested in studying Special Education. This program allows our clients



Found Objects and Wood Project

and community members a chance to express themselves artistically, while increasing hand-eye coordination and motor skills in a social setting.

The art class continues to be a popular program, serving 23 PEP participants as well as several community

members. The classes worked on many different projects including beading, collage, scrap wood art projects, and assorted wall decorations.

### EMPLOYMENT SERVICES: VOCATIONAL TRAINING AND COMMUNITY INTEGRATED EMPLOYMENT

PEP currently provides workshop based education and vocational training for about 70 - 80 consumers. Within the next two years, the majority of these clients will be transitioned into the Community Integrated Employment (CIE) Growth through Employment initiative. It is our mission that within this two year time period, many more consumers like Asim will be able to benefit from our employment program.



Asim King

Asim was referred to PEP's Vocational Training and Work Center upon graduation from high school. He had no work experience and was not sure what he wanted to do, but that didn't stop him. Asim excelled in Voc. coming in daily with a positive and enthusiastic attitude. It quickly became apparent to the staff that he was a good candidate for competitive employment. Asim was then referred to PEP's CIE program where he worked with his job coach to identify what he needed in a job in order to be successful. He and his job coach conducted a career exploration where they were able to utilize the relationship that PEP staff had built with the Rittenhouse Claridge Apartments. Soon Asim landed a part time position on the Claridge's janitorial team. Working closely with his job coach, Asim's "can do" attitude made it possible for him to quickly learn all of the responsibilities and duties of his new job. He learned to take public transportation to and from work, often times coming in early to start his day. In very short order, Asim was offered a full time position with more responsibilities and now he enjoys his new found independence. Asim continues to work hard and is very conscientious. With the support of his job coach through PEP we expect Asim to have a very long and successful career with his employer.

### COMMUNITY INTEGRATED EMPLOYMENT

PEP's Employment Services continues to provide employment opportunities to many people like Asim and our Rittenhouse Claridge Team. CIE Services matches employers in the community with reliable, trained workers. CIE clients are given the support and tools to aid in their increasing independence. Many of our clients need more help than their nondisabled peers to learn and emulate the

- 1988**  
PEP initiated its adult education program
- 1989**  
James B. Groner becomes the Executive Director
- 1991**  
Creation of janitorial and maintenance services staffed by PEP clients
- 1994**  
Name changes to Programs Employing People
- 1995**  
Pennsylvania Legislature awards PEP the deed to 1200 South Broad Street
- 1996**  
\$87,000 renovation project begins at 1200 South Broad Street
- 1997**  
PEP creates a webpage and is accessible over the internet

techniques of a new job, requiring individualized job coaching until they can manage on their own.

Our Community Integrated Employment staff worked to develop partnerships with area businesses like the Claridge to identify and then fulfill their staffing needs. Working with qualified, pre-screened applicants, PEP's employment staff serves as a valuable resource to the employer by providing ongoing support, matching their employment needs to each job candidate's skills and interests. Our Community Integrated Employment program served 30 individuals in 2016, many of whom enjoyed an average wage of \$10.73 per hour. The average employment tenure for our working consumers has been 5.16 years.

PEP continues to be grateful to the Wells Fargo Center, McDonalds, the Liquor Control Board, and the Rittenhouse Claridge Apartments for working closely with PEP staff to fill their staffing needs and ensure the success of all new employees. These organizations truly understand the many benefits of employing persons living with disabilities.

### VOCATIONAL TRAINING AND WORK CENTER

Through fiscal year 2016, the Vocational Training and Work Center served a total of 84 individuals. Often it is the experiences our consumers receive in the work center that serves as a springboard to employment in the community. PEP has been able to establish contracts with Temple University Hospital, University of Pennsylvania, American Handle and Unique Source, in addition to our new partnerships with False Reality and with Newbold Neighbors Association,

### PEPShRED SERVICES

Our PEP Shred document destruction operation was very successful in 2016 providing services to over 50 business offices in the Philadelphia area. These businesses included Unique Source as well as numerous local state owned and operated buildings involving local county assistance, and Career Link offices; the Office of General Counsel, Probation & Parole; Office of Vocational Rehabilitation; Departments of Public Welfare and Labor; as well as liquor control stores. In 2016 the PEP Shred operation has kept 19 participants feeling productive and positive about earning a regular paycheck while they learn and build upon new skills. The program is also a boost to the environment as we shred approximately 420,000 pounds of paper each year and return the by-product to paper mills for recycling.



PEP Shred Larry

### PEPBOWL



PEP's Bowling Center

Though the organization has been serving people living with disability since 1969, PEP may also be known in the community for its' boutique, six lane Brunswick bowling center located in PEP's lower level.

PEPBowl is a fully renovated bowling center not only providing program opportunities for PEP, but it's also a location for affordable recreation and sport to about 14,000 community residents yearly. PEPBowl currently raises about 8% of PEP's revenue and employs two full time and 6 part time staff, three of whom are individuals living with disabilities.

If you haven't had the opportunity to visit PEPBowl, plan to do so soon. This unique bowling center offers our PEP community and the public at large affordable recreation in an intimate setting. The venue is so popular that we recommend a bowler call ahead to ensure lane availability. Come and enjoy an afternoon or evening of clean fun recreation. Check us out at [www.pepbowl.com](http://www.pepbowl.com)

### ADULT DAY SERVICES PROGRAM

Many of our consumers are unable to engage in the workforce due to more severe disabilities, so PEP offers a day program for consumers to enhance their overall development through normal social interaction. Adults and seniors living with disabilities partake in planned activities with trained staff, including arts and crafts, music, recreation, and cognitive growth opportunities.

Each participant in the Adult Day Services program continually works on fulfilling at least two program goals throughout each day. For most of our consumers, at least one of these goals involves integration into the community through educational and recreational day trips.

One of the highlights of the week includes regular trips into the community where they experience a number of activities and special events. On one occasion, a large group participated in interactive percussion workshop at World Cafe Live, as part of their Live Connections concert series. The participants listened to three professional drummers improvise and were able to try their hand at many of their instruments. Other trip destinations this year included Linville Orchards, the John Heinz Wildlife Refuge,



the Rosen-Wolf Art Gallery, the Water Works in Fairmount Park, Penn Treaty Park, Rosemont Park, the Penny Pack Wild Life Refuge, Churchville Nature Center and many of the area shopping malls for lunch and browsing. We also continued our relationship with MANNA where PEP consumers and staff joined MANNA volunteers to deliver meals to the ill or needy in the community. In-house, our consumers work on a variety of activities, including academic challenges, arts and crafts, and recreational activities, all tailored toward accommodating the individual's preferences and needs.

For other consumers, daily goals may involve the creative arts. With the addition of a weekly music group, for example, consumers are encouraged to participate in a half hour group music experience. The music program, begun last year, is a good opportunity for individuals to engage whatever their communication level may be. It also provides sensory experiences and social engagement.

In 2016 PEP joined Art-Reach, a foundation based in the Arts to provide creative arts experiences for individuals living with disability. Art-Reach connected PEP to such group activities as a clay workshop at the Library for the Blind; World Cultural experience at the Penn Museum; and an enhanced art experience and activity at the Barnes Foundation. With the support of Art-Reach, PEP consumers have been able to expand their choice of activities allowing for different types and levels of communication.

## GOLDEN BRANCH

PEP's Golden Branch participants are a very active group enjoying weekly trips to a local Senior Center where they can interact in activities with other members in their age group. They also participate in many of the aforementioned trips with Adult Day Services consumers to local parks, malls, and other places of interest. Our seniors participate daily in in-house activities of their choosing including art projects, seasonal crafts, playing games on the Nintendo Wii, Trivia, dancing with an occasional Karaoke session. This year they participated in guided stretches, nutrition lessons, traffic awareness practice, and small talk over coffee and tea.



Workin' Out!

Our seniors also participated as the "stage crew" for the PEP annual holiday party as they designed and constructed the props. They also showed off their voices as part of the chorus in the holiday show.

## STAFF AND ORGANIZATIONAL ACHIEVEMENTS

### PHILADELPHIA BUSINESS JOURNAL'S BROTHERLY LOVE AND SISTERLY AFFECTION AWARD

The Kaiserman Company's Rittenhouse Claridge is one of PEP's most avid supporters of our Growth through Employment initiative. Over the years The Rittenhouse Claridge has worked closely with our Community Integrated Employment staff creating job opportunities for a number of PEP's consumers. Because of their dedication and firm commitment to hire people living with disabilities, PEP nominated the Claridge for the Philadelphia Business Journal's Brotherly Love and Sisterly Affection Award. On April 7, 2016, representatives from both organizations were honored with that award when the paper recognized the philanthropic efforts



The Rittenhouse Claridge Team!

of businesses and organizations from around our region.

The networking event honored partnerships between for-profit and

nonprofit organizations that benefit Philadelphia. This evening gala took place in The Ballroom at the Ben, famous for its feature in the Academy Award-winning film, Silver Linings Playbook. Featured in the photo includes, from left to right, Lois Tate, PEP Employment Specialist, consumers William Ferbee, Cy Wells, and Asim King, Robert Middlebrook, PEP Employment Specialist, consumer Brian Stockton and Eric Shulz, Property Manager, Rittenhouse Claridge Apartments.

### CONGRATULATIONS ANTHONY AND MARK!! THE SECOND ANNUAL PEPPER AWARD HONOREES

PEP's Prime Employee Recognition (PEPPER) Award has been established as an annual award to honor an employee who goes above and beyond their normal responsibilities. They effectively advance PEP's mission, fosters growth in our consumers and programming, volunteers for extra duties without complaint, and motivates others to succeed. This year there were so many nominations that the Selection Committee found it very difficult to choose just one deserving staff person.....so they decided to honor two!



### Elmer Anthony Highsmith

As a Production Supervisor, Elmer (Anthony to his friends) through his daily interactions with consumers consistently exemplified what PEP's mission is truly about. He consistently worked to motivate each of his consumers to reach their highest potential, acutely aware of each of his consumer's needs by showing them that he believed in their abilities and that he expected nothing less than their best to achieve their success. Anthony has consistently performed his duties both as a team player to his co-workers, but also as a valuable resource to the vocational department in his added role as warehouse supervisor and driver.



Elmer Anthony Highsmith

### Mark Wilson

As an Adult Day Program Life Skills Instructor, Mark has been highly successful in connecting with his consumer in a way that is encouraging and engaging while maintaining a positive attitude with his consumer, his consumer's family and fellow staff members. Mark is always attentive to his consumer's needs and is flexible when needed. In fact, never wanting to "let the family down", Mark spends so much time with his consumer, that his supervisor had to ask him to "take days off". His approach to work represents a successful model of how personalized services should be used and worked effectively.



Mark Wilson

Congratulations Anthony and Mark! You're both prime examples of a "True PEPPER"!!

## EXCITING EVENTS AT PEP

### PURSE FOR PEP: DESIGNER HANDBAG BINGO

Boy, did we have a good time at the Purses for PEP Designer Handbag Bingo in November! Close to 150 bingo and handbag enthusiasts enjoyed a lively evening that included great food, 25 gift baskets, one of the largest 50/50 give-a-ways ever and, of course, winning all those stylish designer handbags! The always entertaining emcee Jules Vuotto made the night memorable as winners were awarded handbags of all shapes and sizes from notable designers such as Michael Kors, Kate Spade, Coach, Dooney & Bourke and others. The



Bingo Basket Winners!

event raised over \$4000 to support PEP programs.

Special thanks go to PEP's Board of Directors for their time and energy, making this event one of PEP's most successful fundraisers.

We also want to thank

the many volunteers who helped us run the event, and to everyone who attended. Many thanks to Barbuzzo Restaurant, The Helium Club, Little Beth Boutique, Lucky Strike, Opera Philadelphia, Pollyodd, Ten Pennies Florist, Twenty 9 Restaurant, The National Museum of American Jewish History and Morris Arboretum for their donations of gifts and prizes.

### KING OF THE HILL BOWLING TOURNAMENT AT PEPBOWL



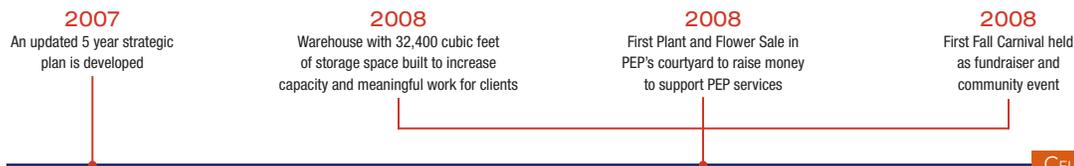
Knocking 'em down at King of the Hill

Our fourth annual King of the Hill Bowling Tournament was our largest fundraiser ever raising over \$8,000 for Camp PEP our specialized summer camp for

children living with intellectual disabilities. Over 100 bowlers competed in both the novice and advanced competitions for cash and prizes. Novice teams were made up of families, consumers and people interested in supporting the mission of PEP for fun and recreation.

The advanced play teams were die hard league bowlers who came out in full force. About 40 players competed for cash prizes in this best out of three tournaments, all in our award winning bowling center. The high level of competition in this event drew outstanding community support.

Special thanks go out to our event Gold Sponsors Key Pizza and Grill, and Halia Home and Community Services; and Bronze Sponsors CliftonLarsonAllen, Lindsay Insurance, Swisco, Francoluigi's Pizzeria, and The Alliance of Community Service Providers. Many thanks to the numerous organizations and individuals that donated gifts as prizes.



## 10TH ANNUAL PLANT AND FLOWER SALE



Kudos to our South Philly neighbors who came out in force the last week of April to support our plant and flower sale! There was something for everyone as PEP offered a wide variety of bright annuals, beautiful perennials and hearty vegetables. About \$3,000 was raised for PEP programs and services including our own award winning community garden projects.

### Hanging Basket

Special thanks to our knowledgeable staff and volunteers who were on hand to tend to our courtyard which resembled a flower show exhibit filled with hanging baskets, impatiens, begonias, vegetables and herbs. Make sure the first week of May 2017 is on your calendar for next year's event!

## FIRST CLASS STAFF



Community Integrated Employment Staff



Adult Day Program Staff



Home and Community Habilitation Staff



Vocational Program Staff



Program and Service Coordinators



One to One Support Staff

**2009**  
PEPBowl opens following \$350,000 renovation of original center

**2009**  
Funding for PEP's services moves from city agencies to state agencies with a new fee for service billing system

**2009**  
First Beef and Beer event to support PEP programs

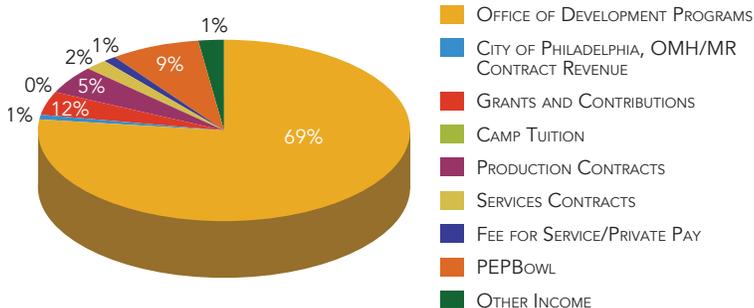
**2010**  
Community Arts for Socialization classes begin

# STATEMENT OF FINANCIAL ACTIVITIES

## JULY 1, 2015 – JUNE 30, 2016

### REVENUE AND SUPPORT

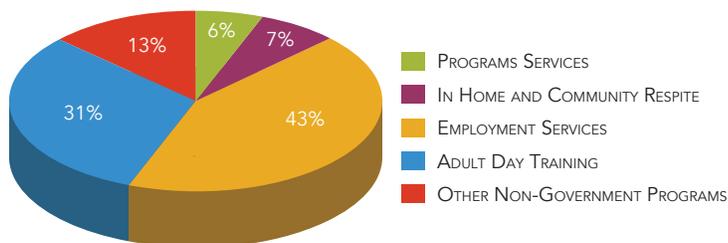
Office of Developmental Programs	\$ 2,449,006
City of Philadelphia, OMH/MR Contract Revenue	\$ 23,430
Grants and Contributions	\$ 123,467
Camp Tuition	\$ 8,015
Production Contracts	\$ 146,231
Service Contracts	\$ 56,928
Fee for Service/Private Pay	\$ 36,408
PEPBowl	\$ 263,958
Other Income	\$ 72,470
<b>Total Revenue</b>	<b>\$3,179,913</b>



### ALL EXPENSES

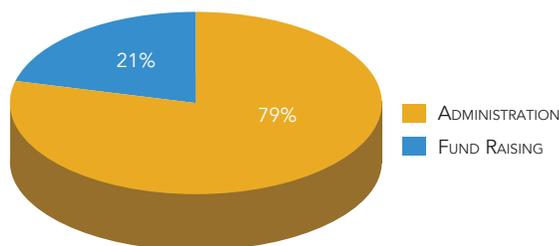
#### EXPENSES

Program Services	\$ 136,342
In Home and Community Respite	\$ 169,928
Employment Services	\$ 1,014,866
Adult Day Training	\$ 723,650
Other Non-Governmental Programs	\$ 315,660
<b>Total Program Services</b>	<b>\$2,360,446</b>



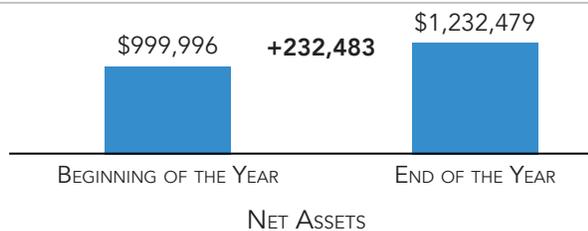
#### SUPPORTING SERVICES

Administration	\$ 463,575
Fundraising	\$ 123,439
<b>Total Program Services</b>	<b>\$ 587,014</b>
<b>TOTAL EXPENSES</b>	<b>\$2,947,460</b>



### CHANGE IN NET ASSETS

Net Assets – Beginning of the Year	\$ 999,966
Net Assets – End of the Year	\$ 1,232,479
<b>Change</b>	<b>\$ 232,513</b>



<p><b>2010</b> In-Home Respite programs created to help families of PEP clients</p>	<p><b>2010</b> Courtyard and gardens renovated and restored to beauty</p>	<p><b>2010</b> PEP purchases 2 additional passenger vans for transporting clients</p>	<p><b>2011</b> A commercial kitchen is constructed to create client training opportunities and enhance fundraising opportunities</p>
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## GRANTS AND DONATIONS

**JULY 1, 2015 - JUNE 30, 2016**

PEP is grateful to the many compassionate people and organizations whose contributions continue to grow our programs that empower people with intellectual disabilities to live fuller lives. We thank the following individuals, foundations and corporations for their generous support.

### CAMP PEP DONORS

Merle Brodsky  
 Thomas Casalena  
 Assunta Cellini  
 Helene Danenhower  
 Andrew Epstein  
 Gerri Foster  
 Maria Ghanayem  
 Teresa Giancaterino  
 Robert Gill  
 Thomas & Audrey Gilliard  
 Charles Hoffman  
 Michael Judge  
 Anthony Maisano  
 Kathleen McGrann  
 Gloria Nhambiu  
 Cathy Osborne  
 Edward Resovsky  
 Salvatore Ritrovato  
 Daniel Rooney  
 Terrance Rowley  
 Lucy Sanvitale  
 Nancy Sellars  
 Leonard Singer  
 Bertram Strieb  
 Cuc Thu Ly  
 Guy Vilim  
 Dorothy Wolf  
 Thomas Wolf

### INDIVIDUALS

Miriam Agisim	Bruce Gill	Dr. Louis Petrone
Staci Anderson	Susan and Graham Gill	Leonard Podolin
Dolores Barrett	Thomas & Audrey Gilliard	Edward Resovsky
Merle Brodsky	Ted Graham	Rita Marie and Salvatore Ritrovato
Tracey Carter	Elizabeth Grigg	Daniel Rooney
Pauline and Thomas Casalena	Mr. & Mrs. David Hartzell	Terrance Rowley
Assunta Cellini	Deborah and Seth Hirsch	Lucy Sanvitale
Mario Cozzubbo, Jr.	Charles Hoffman	Ann and Robert Scola
Robert Curcio	Jaime Howard	Robert Scott
Lauren DellaCava and Paul Curcio	Michael Judge	Nancy Sellars
Helene Danenhower	Thomas Kent	Alex Siegel
Lillian DeAngelo	Janet Lanetti	Pearl and Leonard Singer
Connie DeLizio	John Lanetti	Debora and Robert Stern
Theresa Devine	Anthony Maisano	Bertram Strieb
Raymond DiPalma	Holly Marrone	Robert Terruso
Sharon and Michael Domer	Helen Son and George Marsden	Cuc Thu Ly
Andrew Epstein	George McClarin	Cheryl Tumolo
Gerri Foster	Kathleen McGrann	Louis Tumolo
Donna Gallagher	John McGrath	Guy Vilim
Patrick Gallagher	Janine Merlino	Karen Westervelt
Joyce Garozzo	Meagan Moody	Miriam Whyte
Dorothy Ghanayem	James Moran	Gerald Winslow
Maria Ghanayem	Floyd Nasuti	Thomas Wolf
Teresa Giancaterino	Gloria Nhambiu	Dorothy Wolf
Beth Gibson	Thomas Nicosia	Erin Wurzel
Robert Gill	Cathy Osborne	Sheila and Allen Zeigler
	Daphne and Michael Parker	

**2012**

PEP hosts Emerging Adult Information Sessions to help bridge the gap for students transitioning from high school life to adult service supports

**2012**

Vocational and Supported Employment merge to form Employment Services Department

**2013**

First King of the Hill Bowling Tournament and Fundraiser for PEP programs

**2013**

Development of new 5 year strategic plan focusing on expanding services and strengthening infrastructure

**2014**

Purses for PEP: Designer Handbag Bingo events support PEP services

## FOUNDATIONS AND TRUSTS

AXA Foundation  
 Ben Franklin State Trust Fund  
 Beneficial Bank Foundation  
 Benevity Community Impact Fund  
 Christian R. & Mary F. Lindback Foundation  
 Connelly Foundation  
 Deluxe Corporation Foundation  
 Dolfinger-McMahon Foundation  
 Elsevier Foundation Matching Gift Program  
 Gallagher Memorial Foundation  
 Henrietta Tower Wurts Memorial  
 Louis N. Cassette Foundation  
 Mill Spring Foundation  
 Scholler Foundation  
 Truist  
 United Way of Greater Philadelphia & Southern New Jersey

Helium Comedy Club  
 JNA Institute of Culinary Arts  
 Key Pizza & Grill  
 Leandros Pizza House  
 Lindsay Insurance Group  
 Little Beth Boutique  
 Love Junk  
 Lucky Strike  
 Miller's Greenhouses  
 Morris Arboretum  
 Mulbro MFG & Services Co.  
 National Constitution Center  
 National Liberty Museum  
 National Museum of American Jewish History  
 Network for Good  
 Opera Philadelphia  
 Philadelphia 76ers  
 Philadelphia Eagles  
 Pollyodd  
 Quantum-Think  
 QVC  
 Solutech, Inc.  
 Southeast PA USBC Association  
 Space & Company  
 SWISCO Inc.  
 Ten Pennies Florist  
 The Alliance of Community Service Providers  
 The Chamber Orchestra of Philadelphia  
 The Institute of Contemporary Art  
 The Pearl Movie Theater  
 Trenton Thunder  
 Twenty 9 Restaurant & Bar

## CORPORATIONS AND ORGANIZATIONS

Barbuzzo Restaurants  
 Beneficial Bank  
 Berkshire Hathaway Home Svs. Fox & Roach  
 Berkshire HHS - Team Catroppa  
 Clifton Larson Allen LLP  
 Comcast Spectacor Charities  
 Crowe Concrete  
 CSAA Insurance Group  
 E & J Gallo Winery  
 Eastern State Penitentiary  
 FC Habb  
 Francoluigi's Pizzeria  
 Goebel Insurance Agency  
 Graham Painting  
 Halia Home and Community Services

## SUPPORT PEP NOW AND IN THE FUTURE!

With a planned or deferred gift, you can create a significant legacy at PEP, one that will ensure the resources necessary to sustain our mission in the future.

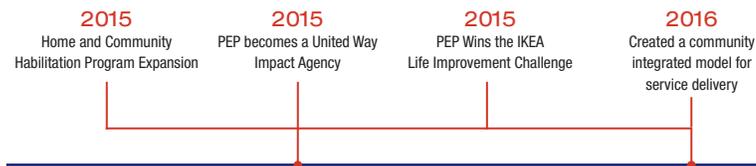
There are numerous ways to make a donation, almost as many as there are needs to be met. You can explore and possibly discover new ways to make a gift that take into consideration both your personal circumstances and the needs of your heirs. For example:

- You can make a gift that pays you income
- You can make a gift of stock or property and realize tax savings.
- You can make a gift that makes an impact after your lifetime.

## PEP LEGACY SOCIETY

When you make a commitment to PEP through your will or other deferred gifts, you become a member of the PEP Legacy Society and establish our shared mission at Programs Employing People as part of your lasting legacy.

Joining the PEP Legacy Society is easy! Simply inform us that you have included Programs Employing People in your estate plans by contacting Michael Domer, the Director of Development, at 215 952-4266 or by email at Michael.Domer@pepservices.org.



## LEADERSHIP BY AN EXCEPTIONAL BOARD OF DIRECTORS



PEP Board of Directors 2015-2016

**From left to right:** Terry Giancaterino, Donna Russo-Gallagher, Paul Curcio, Kathleen McGrann, Helene Danenhower, Mary Marino, Cathy Osborne, President Louis R. Petrone, M.D., Connie DeLizo, Cheryl Tumolo, Lou Tumolo.

**Absent:** Maria Ghanayem.

**Advisory Council:** Anna C. Verna, James Reed, Ronald Donatucci, Esq.



PEP Finance and Front Office Staff



PEP Directors

## PROGRAMS EMPLOYING PEOPLE

1200 SOUTH BROAD STREET ■ PHILADELPHIA, PA 19146

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