



2017-2018

A N N U A L R E P O R T

CELEBRATING
49 YEARS OF
COMMUNITY SERVICE

1969 / 2018

PEP

PROGRAMS
EMPLOYING
PEOPLE

PEP celebrates the commitment of our excellent staff and the generosity of our donors, partner foundations, and volunteers, all of whom believe in PEP and in the importance of the services we are charged to deliver.



A LETTER FROM OUR EXECUTIVE DIRECTOR

DEAR FRIENDS OF PEP,

With the commencement of the federal government's Final Rule mandate on July 1, 2017, and the simultaneous retirement of our former Executive Director after 23 years of service, fiscal year 2017-2018 was a year of many transitions for PEP. Thanks to the unwavering commitment and enthusiasm of our dedicated staff, guidance and oversight from our Board of Directors, and sustained generosity and support of our many patrons, we rose to all challenges and made many positive changes to build upon.

The Final Rule requires that all service providers revise service delivery with significant increased time in the community for exploring more opportunities for paid work, volunteering, and use of community resources over the next several years. This compelled immediate changes in our daily operations for documentation, billing and staffing for much of our services. We restructured our leadership team, revised billing procedures, hired additional staff, increased and improved our staff training regimen, and implemented new quality assurance initiatives to measure progress and adjust our strategy continually. And, in August, we became for the first time a provider of services for the Philadelphia Office of Vocational Services, offering vocational assessments and supportive employment to complement what we have also traditionally provided through the Office of Developmental Programs.

Here in this vibrant and growing, surrounding neighborhood, PEP has come to increasingly present itself and its individuals to our neighbors and nearby businesses. Our PEPBowl is the choice for many bowlers from around the city and provides employment options for our individuals. We are engaged in various collaborative volunteer activities with outstanding nearby institutions such as Philabundance, Broad Street Ministry, and MANNA. And as we continue to expand our services, we have also upgraded our aged building's functionality with new air conditioning and heating units, completion of a new roof, and a freshly painted exterior. We also are in the process of installing WIFI access!

This coming January, we are excited to begin a year-long celebration of our 50th anniversary of services here in the heart of South Philadelphia. In 1969, with the love and determination of a small group of families from the nearby neighborhood, PEP was founded, initially as a summer day camp for family members. Over the years, services were added to include sheltered employment, day programs with recreational and educational activities, supported employment, volunteering, and many more activities in the community on a daily basis. And, we now serve many individuals from across the tri-county area.

Today, PEP remains committed to its original mission of service, guided by *Everyday Lives* principles to offer our participants opportunity to reach their fullest potential for self-determination and autonomy. With your continued support and generosity, we have many new endeavors to pursue on behalf of those we serve. We invite you to review here the numerous examples of our continued growth and success in delivering outstanding programs and activities for those living with intellectual disabilities.



Robert C. Scott
Executive Director



Executive Director, Robert C. Scott

1969

Group of mothers and neighborhood volunteers created a summer camp for their children with intellectual disabilities

1970

Filed as a Non-Profit Corporation: Programs for Exceptional People, Reverend Robert Greer appointed as Executive Director

1972

Initiated year-round social and recreational programs for adults with intellectual disabilities

1974

Creation of the first vocational program, a pilot project for 10 adults with intellectual disability

1974

PEP appointed regional provider for clients with intellectual disabilities after close of Pennhurst State School and Hospital

PROGRAM HIGHLIGHTS

In keeping with our mission to provide education, recreation, vocational training, and job placement services to people living with intellectual disabilities, and to strengthen their relationships in the community, PEP offered the following services to more than 300 individuals in 2018.

CAMP PEP "GOES TO JURASSIC PARK"

Camp PEP serves an important role in the education of our campers with disabilities. During the regular school year, from September through June, families can depend on their school districts to provide academic and socialization skills for their disabled children. When school is closed for the summer, Camp PEP fills their specific need for educationally



Camp PEP "Goes to Jurassic Park"

based, carefully managed summer activities.

This year's Camp PEP "Goes to Jurassic Park" theme enabled different groups, made up of 32 campers, to be named after different aspects of the Jurassic Period. We were able to support our camp theme by having campers sing songs and complete art projects to further encourage their interests to learn about dinosaurs. Each week awards were given to honor campers from each group for their various individual accomplishments. Our campers and staff were also treated to several of the Jurassic Park movies which generated even more interest in dinosaurs. Campers also took day trips to several local attractions including the Franklin Institute, the Academy of Natural Sciences, the Philadelphia Zoo, and Franklin Square. A good, educational time was had by all!

ADULT LITERACY AND BASIC EDUCATION



Literacy Students in PEP's Computer Lab

The Adult Education Program offers a year-round curriculum that serves students both with and without disability to improve their literacy skills in order to succeed with employment. The program is specially designed to accommodate students at different levels of ability and experience. Personal goals are set and each student's progress is measured against these set goals.

Adult Basic Education

The Adult Basic Education Program offered a variety of classes to our primary population. Classes focused on literacy skills in math, reading and money skills, as well as basic life skills. Students taking our computer education classes were taught basic computer skills, how to job search, and use of social media. Last year, the department served a total of 47 individuals from PEP as well as 13 community members living with intellectual disabilities in our Day/Night School basic education classes.

Community Adult Literacy Program

Adult students in Pennsylvania may choose to take either the GED test or the HiSET, the High School Equivalency Exam, so PEP includes preparation for both in its Adult Literacy curriculum. Last year 17 non-disabled students made significant educational gains. Career Coaching was also offered to each student which involved the assessment of each student's skills and interests, and assisting them with creating and updating typed versions of their resume.

PEP Computer Center

Computer Classes were offered to 22 of our PEP individuals in 2018 who learned basic computer skills such as an internet search, basic typing and mouse skills, while also improving their basic reading, math and money skills through web based interactive programs.



"CAN YOU READ THESE WORDS?"



Shawn

"Can you read these words?" Shawn could not when he began taking Adult Literacy classes with PEP about a year ago. But he came to class day after day, week after week, and now he can. At first Shawn was very quiet and reluctant to participate. Now he is reading along enthusiastically with the entire class.

Shawn faces many challenges. He is an amputee and must take

public transit to get to class. Because he couldn't read he also had difficulty with math. Now that Shawn's reading skills have improved, he is also able to move ahead to higher math levels increasing his math scores from an initial 2nd grade level to an 7th grade level in a very short time. He is not yet a fluent reader, but Shawn is an extremely dedicated, motivated student whose diligence will open entire worlds of learning for him in the future.

HOME AND COMMUNITY HABILITATION

Home and Community Habilitation (HCH) provides home and community based supports that are individualized for each person. HCH offers services in two ways:

1) Home and community services allowing for customized supports for persons living in a family setting; and 2) provided on a short-term basis, In-Home Respite provides relief for a caregiver. Both of these services are significant supports to families who have kept their children at home by providing relief of care responsibilities to attend to other family matters.

Because of the steady growth of the HCH program, PEP was able to hire a full-time Program Coordinator to manage the caseload

and assist the Department Director. We expect to double the size of the HCH census in the coming year and to hire additional staff as the program grows.

COMMUNITY ARTS FOR SOCIALIZATION

The Community Arts for Socialization Class provides people with intellectual disabilities the opportunity to share their creative talents with nondisabled students from the community. The class enjoys a wide range of hands-on art activities that challenge students to try new experiences offering painting, clay sculptures, gardening, printmaking, collage and scrap wood art projects. Along with the many hours of dedicated support by their nondisabled classmates, PEP individuals are able to overcome their fears, experience success, and develop self-confidence!

The Community Arts class continued to be very popular in 2018 as 23 PEP individuals as well as numerous community members worked together on various art projects. While many of our nondisabled students were from local universities, employees from local businesses have often been in attendance. Last year we partnered again with Anthropologie, a subsidiary of Urban Outfitters, and produced Valentine's cards that were then sold to employees at their South Philadelphia Navy Yard corporate office. This project earned close to \$900 for PEP. Note cards were also produced and then sold to the public raising \$114 for the Community Arts program.



Community Arts Student Note Card Designs

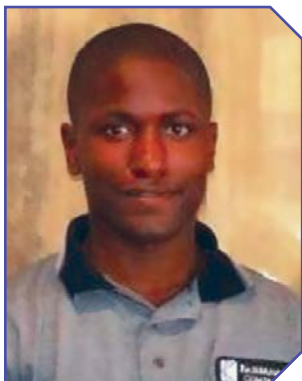
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|--|---|---|--|--|--|--|
| 1988
PEP initiated its adult education program | 1989
James B. Groner becomes the Executive Director | 1991
Creation of janitorial and maintenance services staffed by PEP clients | 1994
Name changes to Programs Employing People | 1995
Pennsylvania Legislature awards PEP the deed to 1200 South Broad Street | 1996
\$87,000 renovation project begins at 1200 South Broad Street | 1997
PEP creates a webpage and is accessible over the internet |
|--|---|---|--|--|--|--|

EMPLOYMENT SERVICES: COMMUNITY INTEGRATED EMPLOYMENT AND VOCATIONAL TRAINING

In 2018 PEP provided workshop based education and vocational training for about 70 - 80 individuals. Within the next two years it is hoped that the majority of these individuals will be transitioned into the Community Integrated Employment (CIE) Growth through Employment initiative. It is our mission that many more individuals like Asim will be able to benefit from our employment program.

WE'RE ALWAYS THERE WHEN YOU NEED US!

Several years ago Asim was referred to PEP's Vocational Training Program (VOC) upon graduation from high school. He had no work experience and was not sure what he wanted to do, but that didn't stop him. Asim excelled in the VOC program and it quickly became apparent he was a good candidate for competitive employment.



Asim working at the Rittenhouse Claridge

Asim was then referred to PEP's Community Integrated Employment (CIE) program, an ongoing, supportive employment service which is always available to our individuals when they need us, from the moment they enter the program. Asim's job coach conducted a career exploration with him helping him identify what he needed in a job to be successful. Utilizing the relationship that PEP staff had built with the Rittenhouse Claridge Apartments, Asim soon landed a part time position on the Claridge's janitorial team. In short order, Asim was offered a full time position.

Unfortunately, due to budget cuts, Asim was laid off from the Claridge and found himself looking for work. Because his supported employment service is ongoing, Asim along with his job coach got right to work on a new job search. Asim was able to find a part time job at the local Acme Supermarket in just a few weeks. Asim maintained his positive attitude and great work ethic and soon he was working full time as a cashier. Asim's job coach continued to look for Asim's dream job: steady employment with room for advancement.

Most recently, Asim's job coach identified a good job match for him, assisted him with the application process and accompanied him on the interview. Asim started his new full time position at Wesley Enhanced Living where he has joined their janitorial team. Asim is thrilled and we wish him the best of luck!

COMMUNITY INTEGRATED EMPLOYMENT

PEP's Employment Services continues to provide employment opportunities to many people like Asim. Community Integrated Employment (CIE) Employment Supports matches employers in the community with reliable, well trained workers. Many of our individuals need more help than their nondisabled peers to learn and emulate the techniques of a new job, requiring individualized job coaching until they can manage on their own. CIE individuals are given the support and tools they need to aid in their increasing independence.

Our Community Integrated Employment staff worked hard in 2018 to develop partnerships with area businesses like the Rittenhouse Claridge Apartments, Acme markets and Wesley Enhanced Living to identify and then fulfill their staffing needs. PEP's employment staff serves as a valuable resource to the employer by providing ongoing support, matching their employment needs to each job candidate's skills and interests. CIE staff also works with these individuals to improve their interviewing skills, develop resumes as well as assisting them with the job application process. Our Employment Specialists made 138 new business contacts in the community, serving 45 individuals in 2018, a 64% increase compared to the previous year.

VOCATIONAL TRAINING PROGRAM



Anthony & Greg at Greensgrow Farms

The Vocational Training Program provides adults with mild to moderate disability with paid work at PEP. Businesses contract with PEP because we are a cost-effective producer of subassemblies, mechanical and electrical assemblies, packing and bagging, inspection and sorting, collating and folding, and mailing

and insertion services. Often it is the experiences our participants receive in the vocational program that serves as a springboard to employment in the community.

1998

PEP undertakes first strategic planning process and creates Campaign for Excellence

2003

15 passenger van is purchased to transport clients to community destinations

2004

A new strategic plan is developed with new goals and focus

2004

Secure Document Destruction Services, which provides jobs to PEP clients, is contracted with PIBH, privates businesses, and state offices

2005

Adult Education becomes a full time department with the addition of Move Up initiative under the Mayor's Commission on Literacy expanding five fold

Through fiscal year 2018, the Vocational Training Program served a total of 70 individuals like Anthony and Greg. PEP has been able to establish contracts with Temple University Hospital, University of Pennsylvania, Anthropologie, the Rock School of Dance, and Unique Source.

Since July 2017, we have developed six volunteer sites which provided vocational experiences for 21 disabled individuals each week. In addition, we began to move more people into the community on exploration outings.

PEPSHRED SERVICES



PEPSHred Van

Our PEPShred document destruction operation employed 20 disabled individuals in 2018, producing over 484,000 pounds of recycled by-product representing a 2 percent increase from the previous year. This increase in production translated into an improved revenue stream for PEP amounting to over \$103,000, a 6% improvement compared to 2017.

Over 50 business offices in the Philadelphia area have contracted with PEPShred including numerous local state owned and operated buildings. Beth Ryan, Director of Employment Services can be reached at 215 952-4278 for more information.

PEPBOWL

Did you know that PEP is well known in the community for its boutique, six lane Brunswick bowling center? Located in PEP's lower level, PEPBowl is a fully renovated bowling center providing program opportunities for not only PEP individuals and staff, but also the at-large community as a location for affordable recreation and sport serving 15,000 community residents annually.

In 2018, PEPBowl became the official bowling center for the Special Olympics Bowling Team, South Philly Division, and is also the home alley for both Roman and Hallahan Catholic High School Bowling Teams. 100% of PEPBowl's revenue



PEP Bowl alley

supports PEP's programs and services, currently raising about 9% of PEP's revenue. The bowling center employs two full time and 6 part time staff, three of whom are individuals living with disabilities.

If you haven't had the opportunity to take advantage of this unique, South Philly style bowling experience, then you should definitely make plans to visit PEPBowl soon. You can participate in the various bowling leagues, celebrate a special event or just come by and rent a lane for you and your pals. The venue is so popular that we recommend a bowler call ahead to ensure lane availability. Come and enjoy an afternoon or evening of good, clean fun. Check us out at www.pepbowl. Or call PEPBowl at 215.952.BOWL (4297) for more information.

A GAME OF INCHES.....

Bob Pennestri has been bowling at PEPBowl with his buddy Joe for years. Originally from South Philly, Bob, who is now 77, has been bowling competitively since high school, but he has never bowled a perfect game. He came close though last year at PEPBowl rolling a 299! In celebration, PEPBowl's General Manager Dan Ciecka awarded Bob his own personalized bowling jacket and gave him the pin that refused to go down!



Joe & Bob



ADULT DAY SERVICES PROGRAM

Many of our 52 individuals were less able to engage in the workforce due to more severe disabilities, so PEP offers a day program for participants to enhance their overall development through community social interaction. In 2018 adults and seniors living with disabilities partook in planned activities with trained staff involving the creative arts, music, dance, recreation, and cognitive growth opportunities. Each participant in the program worked on fulfilling at least two program goals throughout each day, one of which involved integration into the community through educational and recreational day trips, and the other included personal outcomes which suited the individual's needs and supported independence. Program Coordinators also discussed employment interests incorporating community based volunteering activities into the daily scheduling.

Last year we partnered with Philabundance to work in their hunger relief program, and we expanded our relationship with MANNA delivering meals to the homebound or needy in the community. The local thrift shop Circle Thrift provided our individuals with the opportunity to stock and separate clothing.

In 2018 we created a relationship with The Rock School for Dance Education establishing them as a PEP community partner. The school provided our individuals the opportunity to expand their cultural as well as employment opportunities. In addition, we hosted several visiting artists through Art-Reach, and our individuals were also treated to The Pennsylvania Ballet Sensory Friendly event "Charles Dickens a Christmas Carol".

GOLDEN BRANCH

Golden Branch participants enjoyed weekly trips to two local senior centers where they could interact with their nondisabled peers in various activities. In 2018 we added a monthly trip to the Broad Street Diner located just down the street from PEP.

Our eleven seniors also participated in many of the trips with our Adult Day individuals to local parks, malls, museums or stores. Daily in-house activities included: dance movement, exercise, singing, games, trivia, creative arts and seasonal crafts; and the occasional Karaoke session. Our goal is to continue to provide as wide a range of activities as possible centered on our participants' personal interests.



One of our Elder Artists!

STAFF AND ORGANIZATIONAL ACHIEVEMENTS

CONGRATULATIONS ROBERT!! THE FOURTH ANNUAL PEPPER AWARD HONOREE

PEP's Prime Employee Recognition (PEPPER) Award has been established as an annual award to honor an employee who goes above and beyond their normal responsibilities. By fostering growth in our disabled individuals, volunteering for extra duties without complaint, and motivating others to succeed, the awardee effectively advances PEP's mission. Though the Selection Committee had many deserving staff people to consider, the one person they chose fit the PEPPER criteria perfectly ...

ROBERT MIDDLEBROOK

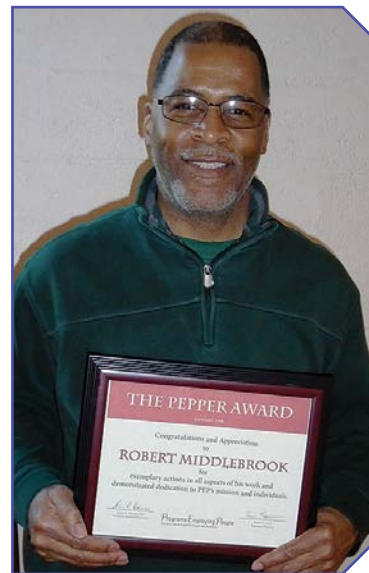
As one of PEP's Employment Specialists, Robert has been described by fellow staff members as the #1 team player, showing great team work doing whatever it took to carry out PEP's mission.

For the last thirty years, he has led by example, by taking pride in what he does and he has motivated the employment team to do the best that they can for our individuals.

Robert has a strong work ethic going above and beyond expectations to ensure that our individuals have the very best opportunity to finding a job, then giving his best effort to enable them to be successful.

His positive, honest and dedicated approach to his job enhances the well-rounded staff person that Robert has become, and it shows in the success our individuals have found in reaching their goals.

Congratulations Robert! You are a prime example of a "True PEPPER"!!



Robert Middlebrook

2008	2008	2008	2009	2009
Warehouse with 32,400 cubic feet of storage space built to increase capacity and meaningful work for clients	First Plant and Flower Sale in PEP's courtyard to raise money to support PEP services	First Fall Carnival held as fundraiser and community event	PEPBowl opens following \$350,000 renovation of original center	Funding for PEP's services moves from city agencies to state agencies with a new fee for service billing system

EVENTS AND FUNDRAISING PROJECTS AT PEP

COMMUNITY PARTNERS PROJECT

The **Community Partners Project** was established by PEP in 2017 to generate mutually beneficial relationships with local businesses and organizations. In fiscal 2018, thirteen local businesses were involved in this project either as sponsors of fundraising events, and/or as ad partners in our *South Philly Review* advertising campaign.

Through the advertising campaign, PEP was able to introduce its programs and services to the South Philly community by purchasing three full page ads in the *South Philly Review*. We were able to pay for these ads by identifying local businesses interested in purchasing PEP's ad space. The *South Philly Review* connects with 57,000 households each week.

We truly appreciate these businesses for their commitment in supporting our disabled individuals through this project: The Alliance of Community Service Providers, Broad Street Family Pharmacy, Casimir Care Services, Clifton Larsen Allen LLC, Essen Bakery, Francolugi's Pizzeria, Halia Home and Community Services, Key Pizza, Lindsay Insurance Group, Rockacy Benefit Associates, Space and Company Realtors, Swisco and Yards Brewery.

PEP'S BINGO EVENTS

As the fates would have it, we decided to have two bingo events in 2018, a Cash Bingo in September, and a Designer Handbag Bingo in April. A total of 190 players participated in both events raising important dollars for PEP programming. Funds raised from the two events totaled over \$15,000 establishing PEP Bingos as two of the more successful events that PEP holds annually.



A Cash Bingo Winner!

KING OF THE HILL BOWLING TOURNAMENT AT PEPBOWL



King of the Hill Tournament competitors

Our sixth annual King of the Hill Bowling Tournament surpassed the event's prior year's fundraising total by \$2,600 netting over \$11,300 for Camp PEP, our specialized summer camp. In 2018 we created two advanced competitions attracting 60 competitors made up of diehard PEPBowl league bowlers. The high level of competition in this event drew outstanding community support.

Special thanks go out to our Tournament Sponsors: Francolugi's Pizzeria, Key Pizza, and Space and Company Realtors. Food Sponsors included The Alliance of Community Service Providers and Lindsay Insurance Group. SWISCO was our Special Sponsor, and Halia Home & Community Services was our Benefactor Sponsor. Many thanks go to Jessica Scott Marketing & Events for their support of this event, as well as the numerous program advertisers including the organizations and individuals that donated gifts as prizes.

OUT AND ABOUT IN THE COMMUNITY



Hanging out with 76er Ben Simmons at Ben & Jerry's

2009

First Beef and Beer event to support PEP programs

2010

Community Arts for Socialization classes begin

2010

In-Home Respite programs created to help families of PEP clients

2010

Courtyard and gardens renovated and restored to beauty

2010

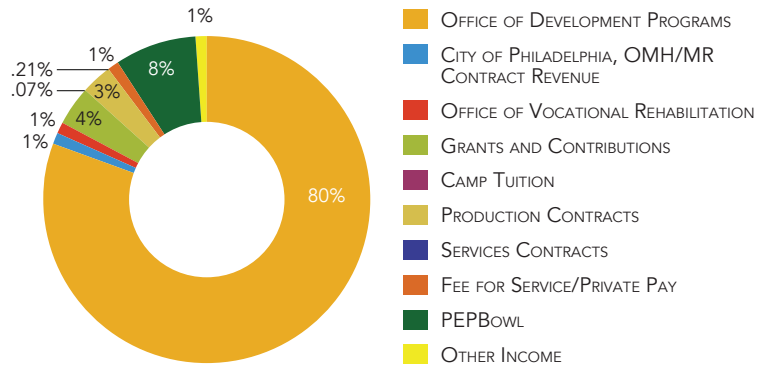
PEP purchases 2 additional passenger vans for transporting clients

PROGRAMS EMPLOYING PEOPLE

FISCAL 2018 ANNUAL REPORT

REVENUE AND SUPPORT

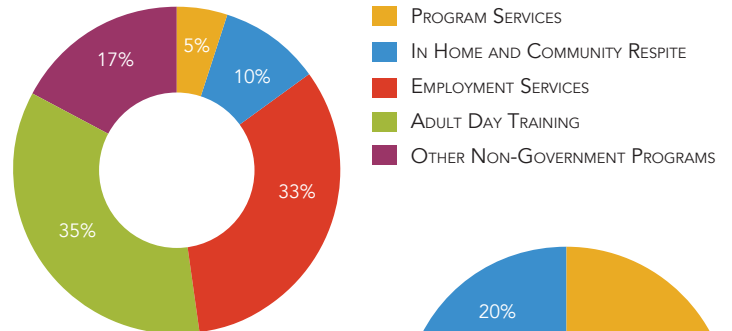
Office of Developmental Programs	\$ 2,665,205	80%
City of Philadelphia, OMH/MR Contract Revenue	\$ 36,618	1%
Office of Vocational Rehabilitation	\$ 22,313	1%
Grants and Contributions	\$ 133,138	4%
Camp Tuition	\$ 6,900	.21%
Production Contracts	\$ 115,801	3%
Service Contracts	\$ 2,432	.07%
Fee for Service/Private Pay	\$ 49,547	1%
PEPBowl	\$ 278,833	8%
Other Income	\$ 32,700	1%
Total Revenue	\$3,343,487	



ALL EXPENSES

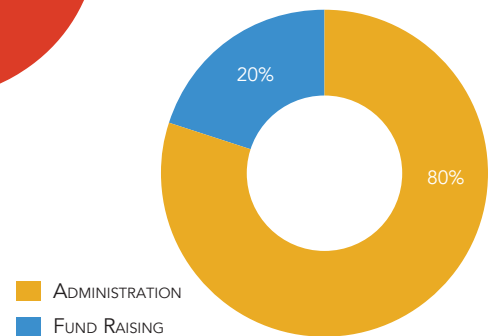
EXPENSES

Program Services	\$ 124,840	5%
In Home and Community Respite	\$ 239,630	10%
Employment Services	\$ 813,725	33%
Adult Day Training	\$ 858,603	35%
Other Non-Government Programs	\$ 421,147	17%
Total Program Services	\$2,457,945	



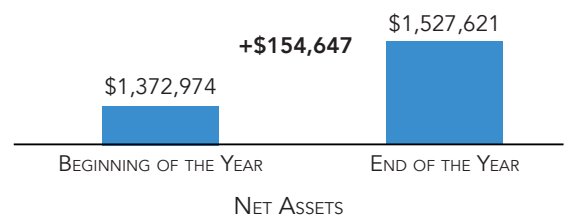
SUPPORTING SERVICES

Administration	\$ 548,138	80%
Fund Raising	\$ 139,464	20%
Total Supporting Services	\$ 687,602	
TOTAL EXPENSES	\$3,145,547	



CHANGE IN NET ASSETS

Net Assets – Beginning of Year	\$ 1,372,974
Net Assets – End of Year	\$ 1,527,621
Change	\$ 154,647



GRANTS AND DONATIONS

JULY 1, 2017 – JUNE 30, 2018

PEP is truly grateful to the many compassionate people and organizations who have contributed to the programs and services that empower people living with intellectual disabilities to live fuller lives. We thank the following individuals, foundations, corporations and organizations for their outstanding support.

CAMP PEP DONORS

Merle Brodsky
Pauline and Thomas
Casalena
Gerri Foster
Teresa Giancaterino
Charles Hoffman
Jaime Howard
Michael Judge
Kathleen McGrann
Darilyn Moyer
Edward Resovsky
Daniel Rooney
Terrance Rowley
Lucy Sanvitale
Jesse Sarnoff
Ann and Robert Scola
Pearl and Leonard
Singer
Helen Son
Bertram Strieb
Cambria Throne
Thu Ly Cuc

INDIVIDUALS

Dolores Barrett
Jennifer Bellenger
Marilyn Birkenmeier
Jessica Bradbury
Yvonne Brown
Pauline and Thomas
Casalena
Ronald Clancy
Diane Costa
Mario Cozzubbo, Jr.
Thu Ly Cuc
Lauren DellaCava and
Paul Curcio
Robert Curcio
Helene Danenhower
Steven Davison
Elaine DeJulius
Connie DeLizio
Theresa DeMayo
Sharon and Michael Domer
Gertrude Engro
Andrew Epstein
Lilyann and Ronald Ferraro
Gerri Foster
Dorothy Ghanayem
Maria Ghanayem
Teresa Giancaterino
Susan and Graham Gill
Audrey and Thomas Gilliard
Mr. and Mrs. David Hartzell
Charles Hoffman
Jaime Howard
Michael Judge
Heather Kuzowsky
Susan Lanciano
Connie LoGiudice
Joann Manuel
Mary Marino
Holly Marrone
Helen Son and
George Marsden
Angelo Mattei
Pamela McGlone
Kathleen McGrann
John McGrath
Janine Merlino
Meagan Moody
James Moran
Darilyn Moyer
Albert Neumann
Gloria Nhambiu
PEP Arts for Socialization
Class
Dr. Louis Petrone
Leonard Podolin
Edward Resovsky
Regina Romani
Daniel Rooney
Elizabeth Ryan
Lucy Sanvitale
Heather Scafide
Ann and Robert Scola
Jamie Kelly and
Robert Scott
Pearl and Leonard Singer
Kathleen Stalford
Debora and Robert Stern
Sarah Stevenson
Robert Terruso
Sarah Townes
Mary Trishman
Cheryl Tumolo
Lou Tumolo
Jules Vuotto
Seth Weiner
Barbara Wekluk
Miriam Whyte
Erin Wurzel

FOUNDATIONS AND TRUSTS

Ben Franklin State Trust
Fund
Beneficial Bank Foundation
The Benevity Community
Impact Fund
Christian R. & Mary F.
Lindback Foundation
Commonwealth of
Pennsylvania
Dolfiger-McMahon
Foundation
Louis N. Cassette
Foundation
Philadelphia Activities Fund
Samuel P. Mandell
Foundation
The Mill Spring Foundation
The Pew Charitable Trusts
The Philadelphia
Foundation
The Rittenhouse
Foundation
The Scholler Foundation
Trust
United Way of Greater
Philadelphia & Southern
New Jersey

CORPORATIONS AND ORGANIZATIONS

Adventure Aquarium
Amazon Smiles
Anthropologie
Arden Theatre Company
Art-Reach
Azuka Theatre
Bourbon & Branch
Restaurant
Bowlers Supply, Inc.

2014

Purses for PEP: Designer
Handbag Bingo events
support PEP services

2015

Home and Community
Habilitation Program Expansion

2015

PEP becomes a United Way
Impact Agency

2015

PEP Wins the IKEA
Life Improvement Challenge

CORPORATIONS AND ORGANIZATIONS

Broad Street Family Pharmacy LLC	Oteri's Bakery
Brunswick Bowling Products	Pennsylvania Ballet
Casmir Care Services, Inc.	PEPBowl
Catholic Daughters of the Americas	Philabundance
Circle Thrift	Philadelphia Eagles
Clifton Larson Allen LLP	Philadelphia Phillies
Combined Federal Campaign	Philadelphia Rebels
Comcast Spectacor Charities	Philadelphia Soul
Dyre-Upsal LLC	Philadelphia Theatre Company
E & J Gallo Winery	Philadelphia Zoo
EgoPo Classic Theater	Quantum Think
Elsevier Foundation Matching Gift Program	Quintessence Theatre
Essen Bakery	Reading Fightin' Phils
Francolugli's Pizzeria	Rockacy Benefit Associates
Halia Home and Community Services	Shady Brook Farm
Historic Philadelphia, Inc.	Space & Company Realtors
Jessica Scott Marketing and Events	SWISCO Inc.
JNA Institute of Culinary Arts	Temple University
Just Born Quality Confections	Temple University Hospital
Key Pizza	The Alliance of Community Service Providers
Lantern Theater Company	The Rock School for Dance Education
Leandros Pizza House	Trenton Thunder
Lehigh Valley Iron Pigs	University of Pennsylvania Hospitality Department
Lindsay Insurance Group	Wilma Theater
LOR-MAR Mechanical Services	Wilmington Blue Rocks
MANNA	Yards Brewery Company
Network for Good	YourCause LLC - Vanguard Match
Origlio Beverage Inc.	

SUPPORT PEP NOW AND IN THE FUTURE!

With a planned or deferred gift, you can create a significant legacy at PEP, one that will ensure the resources necessary to sustain our mission in the future.

There are numerous ways to make a donation, almost as many as there are needs to be met. You can explore and possibly discover new ways to make a gift that take into consideration both your personal circumstances and the needs of your heirs.

For example:

- You can make a gift that pays you income.
- You can make a gift of stock or property and realize tax savings.
- You can make a gift that makes an impact after your lifetime.

PEP LEGACY SOCIETY

When you make a commitment to PEP through your will or other deferred gifts, you become a member of the PEP Legacy Society and establish our shared mission at Programs Employing People as part of your lasting legacy.

Joining the PEP Legacy Society is easy! Simply inform us that you have included Programs Employing People in your estate plans by contacting **Michael Domer, the Director of Development**, at 215 952-4266 or by email at Michael.Domer@pepservices.org.



LEADERSHIP BY AN EXCEPTIONAL BOARD OF DIRECTORS



PEP Board of Directors 2017-2018

From left to right: Terry Giancaterino, Lou Tumolo, Cheryl Tumolo, Donna Russo-Gallagher, Cambria Throne, Helene Danenhowe, Paul Curcio, President Dr. Louis Petrone, Jessica Bradbury, Mary Marino



Board members Kathleen McGrann and Joseph Cain

Honorary Board Members: Connie DeLizio, Maria Ghanayem, Connie LoGuidice

Advisory Council: Ronald Donatucci, Esq., James Reed, Anna C. Verna



Leadership Team



PEP Finance and Front Office Staff



Home and Community Habilitation Staff



Adult Day Staff



Program Coordinators



Community Integrated Employment Staff



Vocational Program Staff



One to One Support Staff

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1200 SOUTH BROAD STREET, PHILADELPHIA, PA 19146

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