

Programs Employing People- Title VI Complaint Procedure

The **Programs Employing People** Title VI Complaint Procedure is made available in the following locations:
(check all that apply)

- Agency website, either as a reference in the Notice to Public or in its entirety
 - Hard copy in the central office
 - Available in appropriate languages for LEP populations, meeting the Safe Harbor Threshold.
 - Other, _____
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According to Title VI regulation [§ 42.107\(b\)](#), any person who believes she or he has been discriminated against on the basis of race, color, or national origin by **Programs Employing People** may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form.

Programs Employing People investigates complaints received no more than 180 days after the alleged incident. **Programs Employing People** will process complaints that are complete.

Once the complaint is received, **Programs Employing People** will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing her/him whether the complaint will be investigated by our office.

Programs Employing People has 10 days to investigate the complaint. If more information is needed to resolve the case, **Programs Employing People** may contact the complainant.

The complainant has 10 business days from the date of the letter to send requested information to the investigator assigned to the case.

If the investigator is not contacted by the complainant or does not receive the additional information within 10 business days, **Programs Employing People** can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two (2) letters to the complainant: a closure letter or a letter of finding (LOF).

- ✓ A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.
- ✓ A letter of finding (LOF) summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member, or other action will occur.

If the complainant wishes to appeal the decision, she/he has 10 days after the date of the letter or the LOF to do so.

A person may also file a complaint directly with the Federal Transit Administration, at FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, then contact 215 952 4283
Si se necesita informacion en otro idioma de contacto, 215 952 4283